



SERNA SOLUTIONS
Counseling • Coaching • Consulting

Vacancy

1. Title of position: Youth Peer Support Worker
2. Location:
3. Salary range: \$40k-\$45k per year based on experience and preferred qualifications.
4. Type of Position: Full time with benefits (vacation, sick leave, paid training, 60% paid employee health insurance, 10 paid holidays per year, 401k retirement plan).
5. Location: Positions available in Santa Fe and Albuquerque NM
6. Qualifications for position:
 - a. Minimum qualifications include: GED or HS Diploma.
 - b. Persons should be between the ages of 20-28 for this position.
 - c. Preferred qualifications include:
 - i. Lived experience as a person who has dealt with CYFD, the criminal justice system, and/or receiving counseling/therapy.
 - ii. Minimum qualifications include: Credentialed as a Youth Peer Support Worker (preferred) or a Certified Peer Support Worker (CPSW).
 - iii. Bilingual in English and Spanish.
7. **JOB DUTIES & RESPONSIBILITIES:** Under the general direction of the clinical director the clinician will be responsible for:
 - a. Provide outreach for the Youth Services, identifying, engaging and supporting families, schools and youth serving organizations
 - b. Complete training as directed in the ACC and YSS models.
 - c. Act as a resource for staff and clients at Serna Solutions.
 - d. Provide educational services to individuals, and families regarding substance use, addiction and recovery;
 - e. Provide clinical documentation such as screens, assessments, and case management notes;
 - f. Report relevant information in a timely manner to clinical supervisor and/or program director;
 - g. Operates within compliance with related federal, state and local regulations;
 - h. Provides case management services; and administrative support;
 - i. Provide crisis intervention, as needed;
 - j. Perform other duties as assigned.
8. Personal Qualities:
 - a. Well organized
 - b. Passionate about working with young people;
 - c. Able to communicate and work effectively with a team;
 - d. High level of Integrity and honesty;
 - e. Customer Service/Client orientation;
 - f. Able to be proactive and anticipate needs of clients and the organization;
 - g. Able to respond to evolving business needs and priorities;
 - h. A positive orientation to Social Justice Issues.