



SERNA SOLUTIONS
Counseling • Coaching • Consulting

Vacancy

1. Title of position: Clinical Therapist
2. Location: Albuquerque, NM
3. Salary range: \$55k-\$65k per year based on experience and preferred qualifications.
4. Type of Position: Full time with benefits (free CEUs, 60% paid employee health insurance, 11 paid holidays per year, 5 mental health days per year, 401k retirement).
5. Qualifications for position:
 - a. Minimum qualifications include: Licensure as a Master's level behavioral health clinician (LISW, LCSW, LPCC, LMFT, LPAT, LMHC and LMSW).
 - b. Preferred qualification include:
 - i. Training in one or more Evidence Based Practice (MI, CRA, DBT, Seeking Safety, EMDR, MBSEP, Brainspotting, etc.)
 - ii. Bilingual in English and Spanish.
6. **JOB DUTIES & RESPONSIBILITIES:** Under the general direction of the clinical director the clinician will be responsible for:
 - a. Provide psycho-therapeutic and psycho-educational services to individuals, couples, families, and groups;
 - b. Provide individual therapeutic counseling to clients as assigned by the director;
 - c. Provide clinical documentation such as treatment plans, assessments, and clinical notes;
 - d. Attend program staffing and clinical staffing to participate in client progress reports and professional development;
 - e. Report relevant information in a timely manner to clinical supervisor and/or program director;
 - f. Provide case management to link clients with supportive services and provides follow up to referring agency;
 - g. Operates within compliance with related federal, state and local regulations;
 - h. Provides direct clinical and case management services; and provides administrative support;
 - i. Contact clients directly for the purposes of scheduling, follow up and case management;
 - j. Provide crisis intervention, as needed;
 - k. Provide training to other clinicians inside and outside of the organization as assigned;
 - l. Perform other duties as assigned.
7. **Personal Qualities:**
 - a. Well organized
 - b. Able to communicate and work effectively with a team;
 - c. High level of Integrity and honesty;
 - d. Customer Service/Client orientation;
 - e. Able to be proactive and anticipate needs of the clients and the organization;
 - f. Able to respond to evolving business needs and priorities;
 - g. A positive orientation to Social Justice Issues.