



SERNA SOLUTIONS
Counseling • Coaching • Consulting

Vacancy ABQ Office

1. **Title of position:** Contract Therapist (adult and/or adolescent)
2. **Type of Employment: Independent Contractor**
3. **Salary range:** \$35-\$45 per hour based on experience and preferred qualifications. Pay differential for services provided in Spanish.
4. **Hours per week:** TBD - based on need. Expected average of about 20-25 per week.
5. **Qualifications for position:**
 - a. Minimum qualifications include: Licensure as a master's level behavioral health clinician (LISW, LCSW, LPCC, LMFT, LPAT, LMHC and LMSW).
 - b. Preferred qualification include:
 - i. Training in Motivational Interviewing at an advanced level.
 - ii. Training is one or more Evidence Based Practice.
6. **JOB DUTIES & RESPONSIBILITIES: Under the general direction of the clinical director the clinician will be responsible for:**
 - a. Services will be provided both online (telehealth) and in-person as COVID precautions change;
 - b. Ability to learn and effectively utilize an Electronic Health Record system to manage clinical documentation;
 - c. Provide psycho-therapeutic and psycho-educational services to individuals, couples, families, and groups;
 - d. Provide clinical documentation such as treatment plans, assessments, and clinical notes;
 - e. Attend program clinical staffing bi-weekly and training as assigned;
 - f. Report relevant information in a timely manner to clinical supervisor and/or program director;
 - g. Provide case management to link clients with supportive services and provides follow up to referring agency;
 - h. Operates within compliance with related federal, state and local regulations;
 - i. Contact clients directly for the purposes of scheduling, follow up and case management;
 - j. Provide crisis intervention, as needed;
 - k. Perform other duties as assigned.
7. **Personal Qualities:**
 - a. Well organized
 - b. Able to communicate and work effectively with a team;
 - c. High level of Integrity and honesty;
 - d. Customer Service/Client orientation;
 - e. Able to be proactive and anticipate needs of the clients and the organization;
 - f. Able to respond to evolving business needs and priorities;
 - g. A positive and inclusive orientation to Social Justice Issues